



Job Description

Position: Production Manager

Reports To: VP Operations

Location: North Charleston, SC

Position Overview

Mainstream Pine Products is seeking an accomplished production manager who oversees all aspects of chemical plant production activities in a 24/7 operation. The Production Manager is responsible for safe, reliable, and environmentally sound operations, as well as compliance with all Environmental, Health, and Safety laws and regulations. A successful candidate will hold self and others to high standards and will be committed to continuous process improvements. This is an exciting opportunity with growth potential for anyone interested in helping shape the foundation of new company with unlimited upside. You will have a direct impact in the company's success and will have the ability to shape the company's future success.

Key Responsibilities

- Provide leadership and guidance to engineers, coordinators, operators, and all Mainstream colleagues
- Ensure compliance with all procedures and policies
- Responsible for overseeing all plant training needs
- Develop short and long-term capital forecasts
- Manage 1,3 and 5-year capital plan for area of responsibility and prioritize projects accordingly
- Ensure equipment reliability and process optimization including technical oversight and troubleshooting upsets
- Oversee process optimization and improvements to prevent upsets and future incidents
- Manage budget, productivity and costs
- Accountable for all process metric reporting
- Process optimization and growth opportunities
- Provide local planning and work closely with Supply Chain and Commercial team to ensure excellent communication and execution of shared production plans
- Work with business groups to support new product development, trials, and business growth. This includes input and contribution to the innovation pipeline including any suggestions for improving efficiency.

Qualifications

- BS in Chemical or Mechanical Engineering or equivalent
- 5 years minimum production / manufacturing experience with some managerial or leadership experience
- Experience as a production leader at multiple production facilities is preferred
- Excellent written and verbal communication skills
- Have a continuous improvement mindset
- Ability to work independently and collaboratively within cross-functional teams both internal and external

Physical Requirements & Work Environment

- Work performed in office, laboratory, and plant production areas
- Ability to access and inspect production equipment, including climbing ladders and working in elevated areas
- Must be able to wear required PPE and safely work around chemicals and industrial equipment
- Exposure to industrial conditions including noise, heat, and chemical odors

Employment Type & Schedule

- Full-time position
- Day shift with availability for occasional off-shift or weekend support during plant upsets or projects

Equal Employment Opportunity

Mainstream Pine Products is an Equal Opportunity Employer. We do not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other characteristic protected by law. All employment decisions are based on qualifications, merit, and business needs.